

ANNUAL REPORT 2023



WOMEN'S REGIONAL NETWORK
AFGHANISTAN • PAKISTAN • INDIA

ABOUT THE WOMEN'S REGIONAL NETWORK

Founded in 2011, the core purpose of WRN is to amplify the voices of unheard, marginalized women, and with them address the interlinked issues of peace, militarization, forced displacements, (in) security, justice and governance in South Asia and East Africa. To this end, WRN connects women peace advocates, committed to working collectively within and across national borders and cultures in traditionally conflicted countries. WRN's pursuit is reflected in its history where its unique Community Conversations have been used to deliver specific advocacy campaigns to ensure grassroots women's concerns and their voices shape political discourse, policy development and program implementation which affect them.

Through a combination of comparative analysis, advocacy and capacity building, WRN seeks to promote a unique and valuable regional dialogue by documenting the experiences of women in zones of conflict across South Asia. For this purpose, WRN will continue to work in Afghanistan, Pakistan, India and Sri Lanka - countries consistently featured among the worst to live in as a woman in terms of inclusion (economic, socio-political), justice (formal laws, informal discrimination) and security (at family, community and society levels).

Emphasizing human security and a people-centric, gender-lens approach, WRN recognizes non-traditional crises and threats also qualify as "conflict" for women, where women's lives, security and peace are jeopardized, all the more so for those who are displaced, caught in armed-conflict, or face the brunt of exclusionary, divisive and aggressive politics.

The WRN model and approach aims to tap into and coordinate local and regional expertise on key topics related to women's human rights, peace and security across multiple and diverse movements and networks.

WRN'S ACHIEVEMENTS

- WRN is first and foremost a network of solidarity, speaking for and supporting women's human rights defenders across South Asia and beyond.
- Choosing to work with women's peace organizations and networks, we have contributed to strengthening the impact and influence of transnational activism around gender inclusive peacebuilding.
- Listening closely to what women living in the shadow of conflict and insecurity tell us, we amplify their voices and concerns in order to raise public awareness and positively influence government policies and actions.
- WRN has steadily expanded its capacity-building platform through discussion, training and outreach on issues relating to women, peace and regional security.



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WHISPERING FLAME

Each one of us is a beautiful pattern,
on the never-ending quilt of
our mothers, grandmothers, and their mothers and grandmothers
The cross-stich crosses limits, questing
a recipe of fragrance to harbor the hearts

Each one of us is a reflection of an ocean,
of never-ending love and passion,
of our mothers, grandmothers and their mothers and grandmothers
sailing with sails of daring colors;
and for the sparkling eyes of the nature that never wilts

Each one of us is a note of a symphony
of never-ending dreams
of our mother, grandmothers and their mothers and grandmothers
Weaving together the melody of feelings and prayers
for the blissful ears and eyes of toddlers to come

Each one of us is momentous tale,
In long and starry winters nights, told
By our mothers, grandmothers and their mothers and grandmothers
That story of a strife and resilience to witness
Mother – the Gaia, the Earth - living and breathing;
and smiling upon us in content

Each one of us is a ray of light
In the never-ending universe
of our mother, grandmothers and their mothers and grandmothers
Space filled with wisdom nurturing the hearts,
Like whispering sixth-sense, echoing and brushing
Posing a question, would you hold the torch?

Kishwar Sultana, WRN Member, Pakistan
March 6, 2020



LETTER FROM OUR FOUNDER

Dear WRN Friends and Supporters,

The Network in its current format will be sunsetting in 2023. Founded in 2011, the Women’s Regional Network members have worked collaboratively within and across borders to bring peace to their regions. At its launch, the members of the network identified the interlinked areas of concern—militarization, extremism, corruption and lack of security for women as a priority.

Women civil society leaders of the Network in South Asia and East Africa have designed and led WRN’s unique feminist research methodology, the “community conversations” by documenting the voices of marginalized women in remote and conflicted communities across South Asia and East Africa. It is these voices that serve as the foundation of our recommendations and advocacy with policy makers locally and globally.

Our publications have served as an advocacy tool not only for the Network but countless civil society organizations across the globe whom we work in partnership with on the women, peace and security agenda. These “conversations” have provided rich and detailed documentation of women’s struggles but more importantly their coping mechanisms, resilience and their solutions for some of the world’s most intractable conflicts.

This network of women, willing to listen and learn from each other, constructed a common agenda based on a shared vision of a just and sustainable peace in both South Asia and East Africa. The Network has woven intricate ties across South Asia and East Africa supporting a movement unhindered by divisive politics and rhetoric.


Our collective effort has resulted in over a dozen research publications, multiple regional convenings, a credited annual on-line Women, Peace and Security Course, numerous podcasts on our Women, Peace and Rights platform and social media and communications outreach globally.

WRN helped in the protection of Afghan women human rights defenders and their families after the Fall of Kabul in August 2021 by raising funds necessary for the establishment of numerous safe houses and apartments in Afghanistan and for evacuations, if required.

The Board and members of WRN have begun the process to ensure the vision of the network will continue by awarding seed grants to five new entities in India, Pakistan, Sri Lanka, East Africa and Canada’s Feminist Forum for Afghanistan. Each of these initiatives will continue working collaboratively within and across borders for peace with justice and equality for all.

The members of the Women’s Regional Network thank you for your commitment to our shared vision and your support of our research and advocacy anchored firmly in the real world of women’s experiences. It has been my greatest honor to partner with you all to create a world we want our children to live in.

Patricia Cooper



Founder/Convener (pro bono)
Women’s Regional Network

REGIONAL AND GLOBAL ACTIVITIES

WOMEN PEACE AND SECURITY ONLINE COURSE

The 4th Women, Peace, and Security online course led by the Women's Regional Network was successfully launched on July 8th, 2023, with the following aims:

1. To introduce the concepts of women, peace, security, justice, and accountability to the participants.
2. To ensure the application and analysis of these concepts within the local, national, and South Asian contexts.
3. To understand and utilize a feminist lens for discourses and deliberations on women, peace, security, and justice in the context of conflict and displacement.
4. To introduce participants to various movements, campaigns, and initiatives contributing to the discourse.

Forty three participants including three men from Pakistan, India, Afghanistan, Nepal, Sri Lanka, Bangladesh, and some based in the US were selected out of almost 300 applications received. The participants included recent graduates, master's students,

WRN WORKING GROUP MEETING



WRN working group meeting Dubai, UAE, February 2023. L-R BACKROW: Ananya Kundu, India Country Coordinator; Patricia Cooper, Founder/Convener; Swarna Rajagopalan, India Founding Member; Jane Barry, Facilitator; Ruth Ochieng, Founding member for East Africa WRN, Uganda; Kagwiria Mbogori, Director, Kenya Human Rights Commission, Kenya; Joy Mbaabu, Founding Member, WRN East Africa, Kenya; Jane Real, Facilitator, Philippines; Shreen Saroor, Member, Sri Lanka Chapter; Rukhshanda Naz, Board Chair, Pakistan L-R FRONT ROW: Abha Bhaiya, Founding Member, India; Rita Manchanda, Founding Member, India; Nimalka Fernando, Board Member, Sri Lanka; Dr. Saumya Uma, Board Member, India; Shad Begum, Country Coordinator, Pakistan

research scholars from social sciences and humanities, conflict and peace studies, women and gender studies, law, international relations, and other relevant disciplines. Additionally, professionals such as activists, members of NGOs, and community leaders have also joined. Most of them are already working on the Women,

Peace, and Security agenda in different organizations and networks. They have applied to this course with the aim of enhancing their knowledge and applying it in their work.

There were panel discussions as well as in-depth individual country lectures all with relevant readings. The lecturers consisted of prominent feminist scholars and activists from South Asian countries and beyond to enrich the sessions and panel discussions.

The course has been designed around the following thematic areas:

1. Gender-inclusive understanding of peacebuilding and peacekeeping: South Asian perspectives.
2. Mapping conflicts and gender: case studies from South Asia.
3. Feminist Perspectives on Justice and Reparations.



Participants of the 4th Women, Peace, and Security online course.



Afghan Women Leaders in Canada gathered in Toronto to mark World Refugee Day

4. State Security & Human Security.
5. Feminist Insights: Women leaders in peace movements and their agenda.
6. Religion, Politics, Conflict, and Peace, and How It Impacts Women.

WORLD REFUGEE DAY 2023

On June 17, 2023 in Toronto, World Refugee Day was celebrated by Afghan Women Leaders in Canada on the theme: ***Hope away from Home: A world where refugees are always included.*** The event, organized by the Women's Regional Network (WRN), showcased the indomitable spirit and inspiring stories of resilience among Afghan refugees in Canada and as a follow up to the 2022 Ottawa Symposium Call for Action.

Hope away from Home: A world where refugees are always included aimed to shed light on the extraordinary journeys and contributions of Afghan refugees while fostering empathy and understanding within their community. Fifty participants attended the program in-person and 29 participants were connected online.

This community event featured an immersive experience for attendees to connect with refugees' stories and gain a deeper understanding of their experiences. Distinguished individuals who have experienced forced displacement shared their personal stories, shedding light on the challenges



Zarqa Yaftali, Board Member, Women's Regional Network, and Freshta Karimi, Member, Women's Regional Network (WRN) facilitating the discussion on the follow up of the WRN Ottawa Symposium.

faced by refugees and highlighting their resilience and determination. Independent Member of Parliament, Senator Marilou McPhedran, participated in the event briefing to the participants of the policies of Canada for refugee integration and humanitarian support to Afghanistan.

SHAPING FEMINIST FOREIGN POLICY AND THE GLOBAL REFUGEE FORUM

"In order to strengthen the international efforts and ambitions on feminist foreign policy and gender equality, the Netherlands is organizing the Shaping Feminist Foreign Policy Conference 2023 on 1 and 2 November in The Hague. The Ministry of Foreign Affairs is proud to host the second edition of this international conference, following the example set by Germany last year. This conference aims to connect and to share knowledge and good practices.

An important theme of the conference is to explore ways to increase financial support for women's rights organizations and feminist movements globally."

WRN will present its work in the "marketplace" and has been officially invited to attend the conference. The focus of WRN at the conference will be on Afghan Women refugees, crimes of gender persecution, and the larger advocacy efforts in support of recognition of Gender Apartheid.

WRN will send one delegate from Afghanistan to the civil society events of the Global Refugee Forum 2023 to be held in Geneva, Switzerland, December 12-15. WRN will share its latest Community Conversation (CC) reports as well as findings and recommendations with the global civil society and policy leaders on refugee issues.

COMMUNITY CONVERSATION RESEARCH

The WRN has been conducting feminist qualitative participatory research called “community conversations” for over a decade now. This research documents the voices of marginalized women in remote and isolated conflict zones. The Community Conversation research this year will focus on the impact of Taliban rule on Afghan Women. The research will highlight various issues within the Gender Apartheid Lens and collect data which may be used in the future towards Gender Persecution crimes within the International Criminal Court. The focus is on IDPs/Refugees as well as minorities and WHRDs.

AFGHANISTAN

Afghanistan is facing one of the world’s worst humanitarian situations in an ever-deteriorating situation. Under Taliban rule women have been denied basic rights and have faced severe violence, including but not limited to, sexual violence, child marriage, enforced disappearances, and extrajudicial killing. The community conversations in Afghanistan will document women from across the provinces including the most at-risk women—women human rights defenders and minorities. See page 10 for more details.

PAKISTAN

Afghan refugees are in great peril in Pakistan. NGOs are banned from working with this community yet the Pakistani state, as well as the international community, are failing to provide even basic support. The Pakistani government now threatens to send back what they assess as “undocumented” persons in what is spiraling into a crisis. Many women are in limbo trying to transit to other countries. They have issues with their Pakistani visas paying high costs and

frequent expiration. They still face security threats. CCs have taken place in relevant cities documenting these narratives and were led by a senior researcher with the support of a young Afghan woman refugee from the development sector. See page 8 for more details.

INDIA

Afghan refugees who fled earlier and in the most recent conflict in Afghanistan were interviewed. Their concerns as well as solutions to the situation they face without formal status in India were documented. Their ongoing security concerns as well as access to services and continuation of their activism is highlighted. This research was led by a Senior WRN Member supported by the young generation of WRN—the Country Coordinator. See page 13 for more details.

The CCs taking place across South Asia on the status of Afghan women will provide a rigorous body of work which will hopefully contribute to ICC cases as well as provide a concrete platform to conduct advocacy efforts at the regional and international levels going forward.

SRI LANKA

Community conversations were also conducted in Sri Lanka although the subject is not Afghan women refugees due to their limited number. The Sri Lanka CC will be focused on the Northern and Eastern Post-War provinces. The CCs will focus on families of disappeared persons, garment workers, ready-made apparel workers, and plantation workers from all major ethnic and religious communities.

The focus will be on two main issues (a) the newly established Truth and Reconciliation Commission in Sri Lanka and (b) the impact of the economic crisis on women as Sri Lanka rebuilds economic, social, and political structures, and seeks a lasting solution to ethnic conflict and reconciliation.

LAUNCH PLANS

Launch and Advocacy in the United Kingdom

WRN will launch the reports and their findings and recommendations in the House of Lords, Parliament of the United Kingdom on December 7, 2023. This launch will include policymakers, civil society, INGOs and relevant working groups on Afghanistan to present the



Community Conversation Training, Colombo, Sri Lanka

research and key recommendations from the ground. The launch will be followed by a day of advocacy meetings with policymakers and civil society to discuss how the recommendations can be incorporated into their work and how we can jointly address the challenges documented.

Other Launches

The WRN aspires to launch these reports in several key locations in early 2024 including: Ottawa, Canada; New York, USA; Washington D.C., USA; and Geneva, Switzerland. Please stay tuned and if you are interested to know more please contact us.

WRN COMMUNITY CONVERSATION MANUAL

After conducting community conversations for over a decade, WRN has become a leader in feminist participatory qualitative research developing our own methodology which captures the rich voices of women in conflict. Many stakeholders wanted

to see a practical manual developed with guidelines on how to conduct this research including practical tools such as the draft questionnaire as well as field advice. This manual will be useful for any researchers hoping to conduct focus group discussions with women in conflict zones. The manual will be tailored to amateurs and new researchers outlining the basics of the methodology and how to adapt it to different contexts. Interviews with CC researchers are taking place to document their journeys in the field, their challenges, and field advice. Desk research outlining other FPRMs will be done and WRN's own materials and information from our training in Sri Lanka will be included.

SRI LANKA COMMUNITY CONVERSATION TRAINING

WRN Core Members Saima Jasam (Pakistan) and Rita Manchanda (India) conducted a two-day training on the methodology of the WRN feminist

qualitative research called "Community Conversations (CCs)." Both authors of CCs themselves, Rita and Saima shared their field experiences, toolkits and advisory on research methods and feminist ethics with the newly formed Sri Lanka chapter of WRN. The training brought together over 25 women activists and academics from North, East, Central, and Southern Provinces of Sri Lanka representing all major ethnic and religious communities.

The women were able to have FGDs and begin preliminary discussions on their own CC in their region and how this would not only contribute to the overall Sri Lankan CC but also feed into the regional narratives and advocacy of WRN for Peace and Justice in South Asia. The training was also attended by Pakistani, Indian and Afghan researchers online.

WRN PAKISTAN

SUPPORT FOR AFGHAN WOMEN REFUGEES

To date, WRN Pakistan has provided shelter to 28 women who were in dire need of a safe and secure place to stay. Additionally, we have assisted 11 women with various grant applications and documentation, i.e., Vital Voices, WPHF, visas, and other legal documentation, to help them navigate the system and access the resources they need. During the month of Ramazdan, WRN Pakistan, with the help of its fiscal sponsor, provided food packages to 10 Afghan women human rights defenders. In addition, they have provided crucial guidance and support to 16 women seeking information about other organizations and resources that can help them rebuild their lives and connect with like-minded individuals.

FILM FESTIVAL

WRN Pakistan is actively engaged in planning and executing a Film Festival that will take place across three cities in Pakistan from September to November 2023. Three separate film-screening events will be organized in Peshawar, Quetta, and Islamabad. Each screening will be followed by an engaging panel discussion on peace and other relevant themes, featuring influential speakers and thought leaders from the film industry and beyond.

COMMUNITY CONVERSATION RESEARCH

The Women Regional Network (WRN) undertook a comprehensive community conversation (CC) initiative by hiring expert researchers and enumerators,

utilizing various data collection tools, including Focus Group Discussions (FGDs), Key Informant Interviews (KIIs), and individual interviews, to gather both quantitative and qualitative data. The primary objective of this endeavor was to identify and understand the ongoing challenges faced by Afghan women refugees residing in Pakistan.

1. Community Conversations:

These were conducted across four different locations in Pakistan, specifically in Quetta, Karachi, Islamabad, and Peshawar. Within each of these target provinces, WRN organized a total of four community conversation sessions. This amounted to a grand total of 16 community conversations, which involved the active participation from 138 women. Importantly, all these sessions were conducted in a physical setting, with women actively engaging in the discussions.

2. Individual Interviews:

WRN extended its efforts to individual interviews, spanning four provinces in Pakistan, including Quetta, Karachi, Islamabad, and Peshawar. These interviews reached out to a total of 240 women, with face-to-face interactions being the preferred mode of engagement.

3. Key Informant Interviews (KIIs):

A total of 22 KIIs were conducted by WRN, involving a diverse range of participants, including Pakistani officials, human rights defenders, journalists, psychiatrists, representatives from the International Rescue Committee

(IRC), and officials from the United Nations High Commissioner for Refugees (UNHCR).

In total, WRN engaged with 400 refugee women, encompassing those who had sought refuge before the collapse of the Afghan government and newer arrivals. These women represented a broad spectrum of social groups, including human rights defenders, actresses, women's rights activists, doctors, teachers, lawyers, police officers, TikTok content creators, women with disabilities, students, housewives, midwives, survival sex workers, members of the LGBT community, tailors, beauticians, and women with limited access to formal education.

WRN made concerted efforts to ensure diversity among Afghan women refugees by encompassing various ethnic groups, including Hazara, Tajik, Pashtun, Uzbek, as well as smaller groups such as Mughul, Sadat, Bahawi, Ismaili, and Sulaimankhail. The selection of locations was guided by the criterion of being areas with a significant Afghan refugee population, encompassing both refugees with valid documentation and those without, who are considered "undocumented" or "illegal residents." These individuals had fled Afghanistan due to concerns related to their personal security as well as the security of their children and families.



Community conversation with Pahstun Afghan Women Refugees in a local shelter in Peshawar



Community conversation with Afghan Women Refugees in Karachi



Community conversation with Hazara, Tajik and Uzbek Afghan Women Refugees in Islamabad



Community conversation Afghan Women Refugees in Karachi



Community conversation with Hazara, Tajik and Uzbek Afghan Women Refugees in Islamabad in Peshawar



Community conversation with Hazara, Tajik, Uzbek Afghan Women Refugees in Islamabad



Community conversation with Pahstun Afghan Women Refugees in a local shelter in Peshawar



Community conversation with Hazara, Tajik and Uzbek Afghan Women Refugees in Islamabad

AFGHANISTAN

Almost all of the WRN Members of the Afghanistan Chapter have now had to flee due to the takeover of the country by the Taliban forces. Now that they are dispersed across the world the WRN members have re-grouped in order to try to support advocacy efforts for Afghan women back at home.

WRN has convened a group which consists of:

- Almost 30 WHRDs
- All abroad – most in Canada, others in Europe and the USA
- Former Members, current Members, Board Members, Global Advisors
- Whatsapp group and email chain for ongoing information sharing
- Over a dozen meetings since December 17, 2022

This initiative has spun off into the below forum Canada’s Feminist Forum for Afghanistan (CFFA) as many WHRDs are in Canada. This initiative is supported by a seed grant from WRN for Afghanistan.



CANADA’S FEMINIST FORUM FOR AFGHANISTAN (CFFA)

On the 26th and 27th of September 2022, Women’s Regional Network in response to requests of Afghan women and with the support of several Canadian women MPs and Senators, hosted a two-day Symposium in Ottawa. The Symposium brought together 75 women leaders from Afghanistan and Canada who interacted with staff from Global Affairs Canada, MPs, Canada’s Ambassador to the UN, the United States Special



CFFA Launch Toronto Canada, September 7, 2023. L-R: Patricia Cooper Founder, Women’s Regional Network; Marilou McPhedran, Independent Canadian Senator; Shinkai Karokhail, Former Member of Parliament, Afghanistan and Former Ambassador of Afghanistan to Canada; Safia Siddiqi, Institutional Director at Afghan Initiative for Peace and Development; Nargis Nehan, Former Minister Mines and Resources, Afghanistan and Founder, CFFA; Sarah Keeler, Advocacy Manager, Canadian Women for Women in Afghanistan

Envoy for Afghan Women, Girls and Human Rights, the EU’s Special Envoy for Afghanistan and the UN’s Special Rapporteur for Afghanistan. After extensive dialogue and discussion, the participants of the symposium issued a Call for Action for the government of Canada and the wider international community to support women living under the gender apartheid regime in Afghanistan, and encourage a coordinated global response to this crisis.

The launch of **Canada’s Feminist Forum for Afghanistan (CFFA)** seeks to implement the Call for Action elaborated last September at WRN’s Afghan Symposium in 2022. The launch took place on September 7th, 2023 in Toronto and was highly successful.

CFFA follows two tracks of engagements, 1) to enable Afghanistan-Canadian

women’s engagement with the government of Canada and wider international community, 2) to support the government of Canada and the wider international community, to engage with women and civil society organizations in Canada and Afghanistan and use their perspectives and recommendations to inform policies and strategies towards Afghanistan. The launch event brought together Afghan women activists, Canadian parliament members, senators, and prominent women leaders. The sponsoring organizations for this forum include Women’s Regional Network (WRN), and EQUALITY for Peace and Development (EPD).

Future activities of CFFA are to include consultations with diverse groups of Afghan women inside Canada, the development of an advocacy strategy and workplan to effectively engage

with policymakers in Canada and the wider international community, the organization of briefings to Parliament members of Canada about the situation of Afghan women, and the development of public campaigns with other groups and platforms to advance international campaigns in support of Afghan women.

Ultimately, the CFFA will support the Federal Government in Canada as a global leader in feminist foreign policy, and the wider international community in developing a robust Afghanistan strategy that aligns with existing commitments and the Women Peace and Security agenda through consultation and systematic dialogue with Afghan women leaders and human rights defenders from diverse backgrounds in Canada and from inside Afghanistan.

AFGHAN WHRDs CASES

WRN is a vetted partner of Vital Voices which supports Afghan WHRDs at risk. WRN refers cases from our larger network of Afghan Members. WRN selects the most dire cases—working with a small WRN Committee for verification, budget review, translations, application support and secure transmission as well as follow-up. WRN also supports application writing for other funds as required and applicable. WRN is supporting over 25 cases while many have been successfully closed with WHRDs getting the support they desperately needed.

COMMUNITY CONVERSATION RESEARCH

Community Conversations were conducted in 11 provinces of Afghanistan including Balkh, Bamyán, Herat, Kabul, Jawzjan, Kunduz, Laghman, Nangarhar, Nimrooz, Paktia and Panjshir. All of the sessions in the target provinces were conducted in person asides from Panjshir province



WRN Community Conversations, Nanharhar



WRN Community Conversations, Jawzjan



WRN Community Conversations, Bamyán

due to the security situation. A total of 600 women including women human rights defenders, advocates, lawyers, women with disabilities, students, school teachers, nurses and housewives from both urban and rural areas participated in the Community Conversation process. The documentation of unheard voices has always been the aim and focus of

the CCs. Understanding the context, difficulties, and regional solutions to problems on the ground is essential. Diverse participants were part of the CCs including women with various geographic origins, classes and ethnic minority groups.

WRN SRI LANKA

The Community Conversations were held in the Northern and Eastern districts of Sri Lanka with identified particular vulnerable groups including women from the war affected areas as well as women garment and tea plantation workers. The CCs addressed the impact of the present economic crisis on women, their experiences as internally displaced persons rebuilding their lives after war and their hopes for the newly formed Peace and Reconciliation Commission. CCs were conducted with 350 women from all of the districts and recorded case studies were done with approximately 40 women. The conversations centered around both past and present experiences, the issues of insecurity arising out of the war and displacement, the presence of military and of militarization as families began to settle down in the villages.



WRN CCs, Sri Lanka, Northern provinces



WRN CCs, Sri Lanka, Central provinces



WRN CCs Sri Lanka, Eastern provinces

ASIA PACIFIC FORUM ON WOMEN, LAW AND DEVELOPMENT PROJECT

Through the Feminist Participatory Action Research (FPAR) sub-grant provided by Asia Pacific Forum on Women, Law and Development, WRN India's research team lead by Ananya Kundu and Dr. Priyanca Mathur had aimed to build evidence on women's out-migration patterns from North Eastern States to mainland Indian metropolitan cities as well as document the challenges and problems they face in accessing decent work and living life free from violence and abuse. From November 2022 to February 2023 the team held community consultations with migrant women from North East India to decide on their research design and focus based on the needs, opinions and experiences of community members and their willingness to participate in this journey. These consultations helped decide the site of the project i.e. South Delhi (Munirka and Kishangarh localities) and the problems to be addressed which included housing concerns, racism and harassment against women from the community. The aim of the project was to build the capacity of the community, organize them into a collective and build the research together.

The sudden breakout of ethnic conflict in Manipur led to a rapid change in the socio-political context of the country and brought in focus security issues, as 80% of the community members that this project was working with belonged to the Kuki-Zo-Hmar communities of Manipur, who had been disproportionately impacted by the violence in the state. The research



Legal Training being conducted with migrant women from North East India, at Munirka, New Delhi by two young lawyers from Nagaland Anani and Gulnaz, as part of the capacity building phase.



Solidarity meeting for tribal women survivors of Manipur conflict, being led by India Country Coordinator Ananya Kundu in Delhi.

design was thus changed to include security concerns as a crucial research question against the backdrop of continuing conflict in Manipur. The team held six capacity building workshops and data collection for the research which included surveys, in-depth interviews, focused group discussions, started parallelly and was concluded in September 2023. The final report called the *FPAR Story* has been compiled, written and submitted.

HUMANITARIAN AID FOR MANIPUR

The continuation of brutal ethnic conflict in Manipur, led to the forced displacement of more than 60,000 people, mostly belonging to tribal communities who moved to other states of India in search of safety. A large number of those displaced started arriving in Delhi, from May 4th onwards. This displaced group mostly consisted of young girls, single mothers and elderly



Country Coordinator for India Ananya Kundu, handing out aid to forcibly displaced tribal women from Manipur in New Delhi.



Focused Group Discussion on Gendered Experiences of Conflict with forcibly displaced tribal women from Manipur in New Delhi.

women. Many had lost male members of their families to the conflict, while for some others, the men had stayed back to fight in the war, while the women were sent away for safety. The women were in urgent need of assistance, as they were unable to survive in the city on their own, with mounting health concerns and mental health issues stemming from PTSD. In response to the needs of the women, WRN India organized a Humanitarian Aid event in Manipur on the 31st August 2023. Tying it together with the on-going APWLD research project with the same community, a day long event was planned where after the aid-giving ceremony, a focused group discussion was conducted to understand women's experiences of the conflict. Assistance in terms of information packs, resources,

helpline numbers and handouts were also provided to the participants.

COMMUNITY CONVERSATION RESEARCH

The Community Conversations with Afghan women refugees in India aims to understand the experiences, security issues and challenges Afghan women faced in Afghanistan that forced them to leave, and what issues they continue to face in India. A survey was conducted with Afghan women living across Delhi to determine how many of them faced human rights violations in Afghanistan and what were the reasons behind the movement from Afghanistan to India. The survey collected 207 responses. Focused Group Discussions and in-depth personal interviews were held in Malviya Nagar, Bhogal,

Tilak Nagar, Lajpat Nagar, Ashram in Delhi, which are localities where the community is concentrated. Research participants included Women Human Rights Defenders, ex-government officials, women from diverse provinces in Afghanistan with most belonging to Hazara and Tajik communities. Religious Minorities like Afghan Sikhs and Afghan Christians were also interviewed through visits to the Afghan Sikh Gurdwara (Kabuli Gurdwara) in Tilak Nagar and the Afghan Christian Church in Lajpat Nagar. Interviews were conducted with community leaders and other key stakeholders. The research team also spoke to UNHCR India and its partner organizations. The final Community Conversations report will be released in November 2023.



Focused Group Discussion with Afghan Christians at the Afghan Church in Lajpat Nagar, New Delhi



Focused group discussion being conducted with Muslim Afghan women refugees at the residence of an Afghan WHRD in Lajpat Nagar, New Delhi.

WRN EAST AFRICA

The South Asia Women's Regional Network inspired an East African Chapter to start to work based on the WRN regional model and activities such as the community conversations- re-envisioned in the African context. Since this sister network was launched WRN-EA has collaborated and been part of the South Asian network attending meetings and contributing to the internal and external work.



Board Convening for Strategic Planning

MEETINGS

In January three members of the WRN-EA were invited to the WRN Global consultative meeting in Dubai in order to contribute to the discussion and draw linkages to the EA network and context.

WRN-EA held a Strategic Planning Retreat at PEC Guest House in Ngong, Kajiado County, Kenya from the 22nd to the 25th of May 2023. It was attended by ten members and each country was represented by four national core members, including the two co-coordinators, Ruth Ochieng and Joy Mbaabu.

After one day of deep conversations and reference to the three earlier meetings in Kenya, Uganda, and Tanzania, members developed a regional activity framework. After which the country chapters separately developed their national work plans

and corresponding budgets for the year 2023/2024. The meeting also considered its regional and national structures and nominated a National Chairperson, Secretary and Treasurer. The members proposed and approved the following structure of governance:

- a) **Global Advisory Board:** proposed an addition of two African representatives from the region.
- b) **Regional Co-coordinator:** Ms. Ruth Ochieng (Uganda), Dr. Joy Mbaabu (Kenya).
- c) **Regional Board Members:** Each Country Chairs {3}, Regional Co-coordinator {2}, as ex-officials.
- d) **Global Advisory proposed.**
- e) **Country Board:** Chair, Secretary & Treasurer.
- f) **Country Secretariat:** to be headed by the Country Coordinators.

g) Members of WRN made up of women feminist peacebuilders.

The WRNP-K team held 3 board meetings to deliberate and plan on upcoming activities. The activities included;

- Developing a concept for schools on "Peace building through Mediation for Transformative Conflict Management in the Education Sector on 27th September, 2023
- A visit to the Kajiado Women's Prison planned for 31st October, 2023
- WRN-EA retreat themed "Strengthening the Leadership of Women Peacebuilders", scheduled to take place from 26th to 30th November, 2023 in Nairobi, Kenya.

ACTIVITIES AND PROJECTS

The year opened with a dream come true for WRN-Uganda, when WRN-Global supported the chapter to initiate the development of a women's empowerment centre that will facilitate women in rural communities to reclaim



An Artistic Impression of the Women Empowerment Centre to be set up in Eastern Uganda

their power, embrace skills, and access healing. This will provide their holistic wellness to collectively organize, deliberate and hold conversations on diversity of issues of their concern. Acquisition of the 1.7 acre piece of land in Namayingo District is an anchor to support the network to implement its vision beyond the region. The Kenya Chapter has followed suit and acquired a piece of land in the heart of Maasailand to develop a Safe Haven for Prevention and Recovery from Gender Based Violence.

WRN-EA has continued to create safe spaces and opportunities for women to hold conversations that foster their healing and wellbeing. We focus on women's, emotional, spiritual, political and economic well being; as avenues that would bring back meaningful peace and security to them and free them from insecurity and violence.

WRN-EA carried out one community conversation in Kenya in March 2023. In April, three members of WRN-EA had the rare privilege to attend the Inter Religious Council of Uganda (IRCU) training in Mediation and Diplomacy. This is part of an initiative to create a vanguard of trained legal, religious and civil society leaders who can resolve conflicts in Uganda and the region. WRN-EA used the opportunity to gain significant inroads to the interfaith body, with whom we desire to partner with in tackling critical and urgent issues facing women, girls and communities in the region.

MEDIATION AND RECONCILIATION CASES

The mediation training the WRN-Uganda members replicated to the community based organizations in Eastern Uganda, in December 2022, has yielded good results. The trained women of the Bulembo community based organization, in Namutumba

district, have used their skills for local conflict prevention. In the same vein, members of the community based organisation in Namayingo districts called Tumbula, also used the mediation skills and knowledge acquired at the WRN training to intervene in cases including a case of child abuse.

GROUP ECONOMIC EMPOWERMENT

Since June 2023 to date, members of the Tumbula organization have come up with a collective monthly savings of members, of about five dollars every month, to specifically improve on each members' wellbeing, through the purchase of the basics that each one of them lacked. Through this, they have so far bought saucepans, plates, cups, spoons, solar lamps, beddings, among other items. This has been a very successful initiative that has uplifted the dignity of the members, as well as their relationships at the household level and among themselves. On the other hand, Bulembo Women Saving Group has grown from 13 to 30 members who save and invest in their respective income generated activities. Every week, each woman contributes a small amount of money to the group savings and

other women receive the cumulative contributions at a small interest. The savings have made women become more independent and have more opportunities for their well-being and that of their households. Their children reported to school on time, which was not the case previously; households are able to have proper healthcare; and women are able to make better decisions for their families.

MEDICAL CAMP AND CAMPAIGN TO END VIOLENCE AGAINST WOMEN AND GIRLS

The Interfaith Women of Uganda (IFWU) of the sub-county of Ivukula and the Women's Regional Network Uganda chapter, in partnership with the Zadok and Joyce Wabulembo Memorial Foundation, held a three day medical camp from 1st August to 3rd August 2023, at Ivukula Health center III, where women received free medical support. Disadvantaged women and young girls were the majority of over 800 people who responded to the free service that included; Breast and cervical cancer screening, sexual reproductive health, family planning, HIV/AIDS counseling and testing among other ailments. The medical camp also invited the



Women in Ivukula Sub County attending the medical camp, WRN-EA, Uganda



WRN-EA Kenya members visiting the Rebirth of a Queen (RoQ) Safe House



The Ivukula Community based collective farming organization in Namutumba district

legal team to hold conversations with students in both the secondary and primary schools in Ivukula Sub-county on gender based violence prevention and mitigation. Over 1000 students were reached.

REBIRTH OF A QUEEN SAFE HOUSE

WRN-EA Kenya members visited the Rebirth of a Queen (RoQ) Safe House on 8th September, 2023. They met and had lengthy conversations with the founder and manager of the safe house.

They subsequently designed a tailored intervention plan focused on;

- Psychosocial support
- Advocacy and
- Mentorship

COLLECTIVE FARMING

The Ivukula Community based organization in Namutumba district, supported by WRN-Uganda, invested in planting beans on a one acre rented plot of land. WRN-Uganda contributed 30 kilograms of beans and the members provided their own labor from plowing, planting and harvesting. A total of 300 kilograms were harvested, which

fetches Shillings 900,000 (about 250 USD) from the harvest. The funds were injected back into the women's SACCO- the women's saving scheme for members to borrow more money at a small interest rate, for their individual income generating activities.

INTERNATIONAL DAY OF PEACE

On 21st September, 2023 WRN-EA, Kenya collaborated with Sustainable Futures Africa (SFA) Foundation and Amani Communities Africa (ACA) to

co-host the International Day of Peace under the theme "Social Change Agency: An Intergenerational Dialogue." We awarded two exceptional social change agents. Our main objective was;

- to foster intergenerational dialogue,
- strengthen our partnerships and
- inspire participants to become advocates for peace and social change in their spheres of influence.



WRN INTERNAL CALL FOR PROPOSALS

WRN sent out an internal call for proposals to distribute some of the remaining WRN funds before its sunset on December 31st 2023. WRN received proposals from all 4 countries as well as East Africa on various themes such as young feminist networks and leadership training, NAP consultations, journalist training and further Community Conversations. The proposals were reviewed by the Executive Committee which consisted of Members from the WRN countries in South Asia and Global Members. The proposals were judged on the following criteria:

1. The project must honor the vision and mission of the WRN.
2. The project must be a sustainable initiative in which this seed money contributes to a longer-term impact and larger regional movement building.
3. The project must have an impact on women particularly if possible WRN's focus groups such as IDPs and minorities.
4. The project must have a clear structure and work plan with roles and tasks outlined as well as structures for final reporting.
5. The project must be realistic in the current security situation, adhering to "do no harm principle" and feminist ethics.
6. The project should be unique-not a replication of existing work.

Funds will be sent to the applicants and narrative and financial reporting will be done to the Executive Committee. WRN hopes that these spin off initiatives will benefit from this seed money and be able to gain momentum for their own



fundraising, becoming sustainable into the future.

INITIATIVE IN INDIA

Youth Feminist Peace Network

Ananya Kundu, the Country Coordinator for India, who is also a young feminist peacebuilder herself, is one of the recipients of the seed funding by WRN. Ananya's project is an Asian youth feminist peace network that will work as a platform for young peacebuilders and youth collectives from marginalized communities (including conflict survivors, IDPs, refugees, ethnic, religious, caste and gender minorities) in Asia to connect, network, collaborate and undertake advocacy. The network itself will provide inclusive, accessible and needs based

capacity building training on feminist research, documentation, grant writing and digital security. This network will aim to strengthen youth leadership, amplify youth perspectives on Gender, Peace & Security as well as channelize critical resources to youth activists and collectives from marginalized communities who otherwise would not have access to it. The network will also aid in regional advocacy on issues related to social justice and peace. Ananya is joined by youth indigenous peace activist Dennis Lallienzuol and young lawyer and social worker Mahvish Shahab as co-founders in this initiative. The project is in its inception stage and the team is currently working to register the initiative and start operations from January 2024.

STAFF UPDATE

Ananya Kundu, the Country Coordinator for India, has been appointed as a member of the Global Youth Committee at Global Institute for Women's Leadership, Australian National University, which is chaired by former Prime Minister of Australia, Julia Gillard. Ananya has been invited as a speaker and resource person at the GIWL Youth Summit 2023 being organized in Brisbane from the 19th to 20th October, 2023. Ananya will co-facilitate a workshop on Gender and Climate Change, attend a closed door round table discussion with Australia's Domestic, Family and Sexual Violence Commission to provide inputs on the Commission's National Action Plan to support young survivors of domestic, family and sexual violence, and be a panelist at Voices Shaping the Future Festival, Conversations panel on Feminism, organized by Women of the World, Australia.

INITIATIVE IN PAKISTAN

Young Women Leadership Development Program (YWLDP) in Khyber Pakhtunkhwa and Newly Merged Districts of Pakistan

Shad Begum, the Country Coordinator for Women's Regional Network Pakistan, is a renowned feminist women's rights activist who has received accolades for her tireless efforts to foster feminist leadership in Pakistan. Her primary focus lies in conflict-affected regions, particularly Khyber Pakhtunkhwa and the Newly Merged Districts, formerly known as the Federally Administered Tribal Areas. Shad Begum is a recipient of seed funding from the Women Regional Network (WRN), and her project centers on the empowerment of emerging young feminist women leaders in these regions.

The Young Women Leadership Development Program (YWLDP) in Khyber Pakhtunkhwa and Newly Merged Districts of Pakistan is addressing a critical need to empower local women leaders, particularly in conflict-affected areas. The project aims to equip women with the knowledge, awareness, and skills necessary to actively participate in political life, take on leadership roles, engage in decision-making processes, contribute to peace-building efforts, and advocate for women's rights and equality.

This initiative is driven by the urgency to create civil society coalitions and foster a shared agenda that promotes women's empowerment and a collective commitment to feminist peace and security. The project's activities align with the Sustainable Development Goals (SDGs), and are specifically in accordance with the United Nations Security Council Resolution 1325.

The core objective of her initiative is to strengthen and empower emerging young feminist women leaders in Khyber Pakhtunkhwa and the Newly Merged Districts of Pakistan. Through engagement and capacity-building efforts, these emerging feminist leaders will establish and operate as the Young Women Leaders Network (YWLN). This feminist network aims to encourage more women to join the cause and become catalysts for feminist change in the region.

The YWLN will play a pivotal role in building feminist regional connections and supporting a comprehensive feminist analysis of the barriers hindering women's feminist participation. Collaboratively, they will develop feminist regional strategies and solutions that leverage feminist commonalities and align with the ever-evolving socio-political dynamics of the region. This project embodies a feminist

commitment to promoting feminist leadership, fostering women's feminist engagement in decision-making processes, and advocating for gender equality and feminist peace in conflict-affected areas.

The overall project goal is to empower and inform 20 women and young activists/leaders, providing them with political awareness and effective strategies for political participation, peace-building, gendered citizenship, and regional solidarity. The objectives include conducting training workshops, replicating training sessions for cohorts of 100 young women activists, establishing a unified platform for women's empowerment, and building local-to-regional ties to address barriers to women's participation. The necessary preparations for the project initiation are in progress, with operations scheduled to commence in January 2024.

INITIATIVE IN EAST AFRICA

WRN-EA works with both cultural and religious leaders to dismantle the wrong and negative cultural and religious practices to promote women's agency, sisterhood, spiritualities and indigenous knowledge to achieve peace, security and wholeness. The bottom-up approach of this initiative cascades from individuals to families, communities, and nations in our region of East Africa.

The title of our project is ***Movement Building: Women, Peace & Wholeness in East Africa.***

The project has seven components:

1. Stakeholder engagements – Needs Assessment & Baseline Survey

We will have four forums of ten persons for each category with our four major stakeholders: religious leaders, cultural leaders, women peace activities and mentorship of the female youth. The

outcome will be to create awareness, get a buy-in and assess the needs for the target groups.

2. Development WRN-EA Community Healing Conversation Tool Kit

Based on the outcomes from activity one, we will develop a WRN-EA Community Healing Conversation Tool Kit which will be used in the implementation of the project.

3. Three cohorts of community healing conversations

During the first cohort, we will test the tool kit with the national teams. In the second cohort, we will pilot the tool kit with the community stakeholders (Faith and Cultural leaders). Revisions will be made at this point if need be.

Cohort three will be administered on the selected stakeholder categories who will consequently cascade the conversations in their communities for a wider impact.

4. Documentation of Community Healing Stories

We will select ten women and girls within the communities with unique compelling stories that will be documented (video and a book), to amplify the unheard yet heroic voice/story for posterity and as influencers of policies.

The increase in the number of women and girls who are victims of religious and cultural indoctrination is alarming and interventions are urgently needed.

5. Monitoring and Evaluation

Each cohort will come up with an action plan on how they will cascade the community conversations in their villages, churches and mosques. This will ensure a sustained effort in creating communities in which women and girls' wholeness is the norm. We will conduct an annual evaluation on the project and review it before we commence on the second year.

6. Governance, Advocacy and Movement Building

We will hold **quarterly national board meetings and two regional board meetings and two regional retreats.**

We will use these forums to ensure that the spirit of sisterhood is maintained, that we remain an organization with a soul and that the impact of our work spreads sustainably.

Our project is unique in that we intend to open deep and candid yet non-confrontational conversations with religious and cultural leaders. We will invoke the personal agency that is appealing to the soul and also connects our shared humanity and dignity.

The impact will be empowered women and girls who participate in creating communities in which religion and culture is used to promote, uphold and support peaceful, secure and holistic communities.

7. Establishment of Offices

Uganda, Kenya chapters have for the past 3 years run the chapters with support of volunteers, and hosted by friends in the peace movement. These chapters now seek to establish small offices, with limited staff to support the implementation of its planned activities. In the next two years, this will be cascaded to Tanzania and South Sudan.

INITIATIVE IN AFGHANISTAN

Canada's Feminist Forum for Afghanistan (CFFA) See page 10.

INITIATIVE IN SRI LANKA

The project attempts to address the need to develop a robust response related to the Women, Peace and Security – National Action Plan adopted by the Cabinet and handed over to the President of Sri Lanka on 8th March 2023.

The NAP was initiated in 2019 at a time when the then Sri Lankan government was promoting a strong transitional justice agenda in Sri Lanka. The government changed in 2020 and all discussions collapsed as the new government resisted the peace and justice agenda. Since 2020 no consultations were held and the NAP remained on the backburner in the Ministry of Women and Child Affairs.

With leadership by the present President Honorable Wickramasignhe who championed the cause of transitional justice, the NAP has surfaced again. The NAP document requires review and updating to respond to contemporary challenges. Nonetheless, an opportunity has opened for civil society to intervene to develop advocacy and lobbying initiatives responding to the NAP and popularizing the UN 1325 as a subject of governance.

This project will focus on developing advocacy and mobilization, bringing together peace activists, academics and victims of 30 years of war in Sri Lanka. This group will represent all communities in order to make the NAP a document that becomes meaningful and relevant, initiating reforms in the security sector, introducing new laws for promoting women's protection including that of the girl child in Sri Lanka. It is dedicated to build on experiences across generations and facilitate peace, reconciliation and truth seeking in Sri Lanka.

COMMUNICATIONS

JANUARY TO OCTOBER 2023-WRN COMMUNICATIONS

WRN communication continues in the social media platform Twitter/X, Facebook, Instagram and LinkedIn. The following areas were focused with graphic banners and short videos in all the social media platforms.

Themes:

- Promotion of the Women Peace & Security Agenda.
- Celebrating Women fighting for their rights.
- Highlighting the courageous acts of Women based in Afghanistan and the continuous threats (reporting real day to day incidents).
- Canada's support to Afghan people.
- Honoring victims of human rights violations and their right to truth and justice.
- Humanitarian crisis and impact on women (particularly in Afghanistan).
- Promotion of WRN members and coordinators representation work and writings.
- Violence in Manipur-India.

EVENTS AND REPORTS:

- WRN Ottawa Symposium Follow up.
- UN high profile delegation visit to Afghanistan in January.
- UN Security council and WPS agenda.
- International Women's Day.
- World Refugee Day-WRN Toronto event-invitation, press release.
- Overall communication of 4th WRN Women Peace & Security Online Course.
- Launch of Canada's Feminist Forum for Afghanistan in September.
- WRN Newsletter.
- WRN Progress report.
- Website update.

CAMPAIGNS:

- Right to Education for Afghan Girls.
- Promotion of Mahboubia Seraj for the Nobel prize.
- Gender Apartheid in Afghanistan.

WRN communication has taken a diversion from the usual communication channels and has been focused more on internal communication. There has been a number of one-to-one consultations and communications with WRN members on ways of amplifying and continuing the work. At the same time, the preparations towards the on-going WPS course, & Refugee Day gathering in Toronto have been part of communication work.

The outreach and networking via social media platforms have been significant on an individual and organizational basis as WRN has been getting ground level updates (particularly from Afghanistan) through direct messages via social media. Many scholars, students and academics view WRN as an educational platform for WPS related studies and discussions. As a result, there have been references and inquiries of information on the topic through social media.

During the weeks of the World Refugee Day and the WPS Online course there was an increase in traffic to the website bringing 69% new users primarily from South Asia. The acquisitions were through direct links, organic, LinkedIn, Facebook, and Instagram.

A SPECIAL THANK YOU



CHELSEA SODERHOLM

In a world where courage and conviction are the catalyst for change, we pay tribute to Chelsea, who

embodies those qualities and many more. For 7 years, as the lead coordinator of WRN, Chelsea served as a passionate activist for women's rights. Her devotion and love for the women of South Asia ensured WRN's research projects, regional convenings, advocacy initiatives and programmatic activities were executed with excellence. Her enormous energy, wisdom and strength has positively impacted many women's lives. The members of the Network thank her for her leadership and her work ethic. She serves as an inspiration to generations of feminists by never wavering from the vision of women working together for peace with justice and equality for all.



MANOJ MATHEU

For over a decade, Manoj worked with the WRN members and staff to amplify the voices and

agency of women. As the network's Communication's Consultant, Manoj showed how communication is not just a tool but the key to bringing about positive change. He worked to ensure women's voices are included and acknowledged in the global conversation on human rights. Working

in partnership with a diverse group of women, Manoj provided counsel on all the Network's initiatives and faithfully ensured women's voices were heard. Thank you, Manoj!



KIRSTEN ANKERS

Words alone cannot convey the profound impact of visual storytelling. Kirsten gave life to the stories of

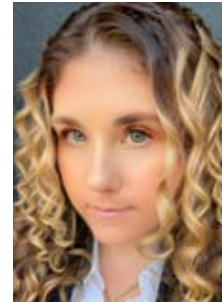
women who have been silenced for too long through the design of all WRN's publications. Through her creative efforts, WRN members were able to communicate, educate and ignite the change they hope for. Kirsten has been instrumental in championing WRN's mission.



KATY TARTAKOFF

With her camera as a tool and her heart as a guide, Katy captured the strength, resilience and beauty of

women across South Asia, East Africa and Latin America for WRN. Her images were not just pictures but stunning portraits that showed the lives and triumphs of women who struggle for gender equality—each one serving as an archive of the women's rights movement.



DANIELLE SAMLER

Danielle served as a summer intern and then a part-time assistant to WRN the past 5 years. She tackled each

task with zeal, demonstrating a profound understanding of the issues and challenges facing women globally. Her willingness to learn, grow and contribute in such a meaningful way provided the support needed to ensure WRN conveyed the right message as expediently as possible and with a smile!



CHERYL FELLOWS

In the intricate tapestry of WRN's global pursuit for peace and security, Cheryl

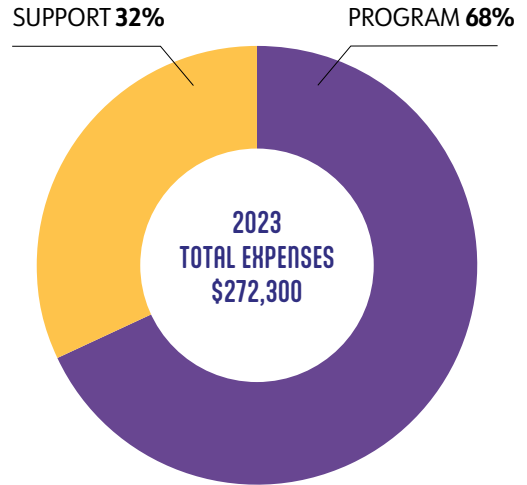
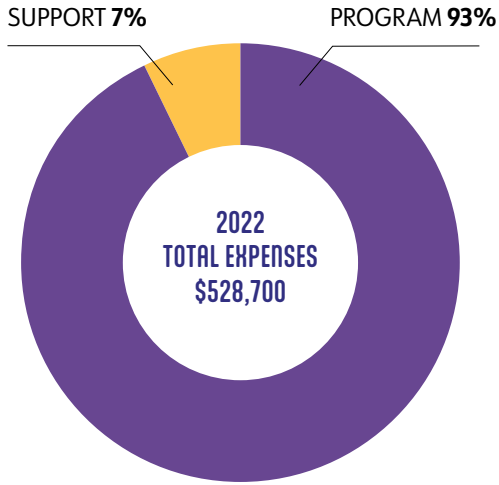
Fellow's steadfast dedication as WRN's accountant has ensured not only the soundness of our financial foundation but has also reflected a deep understanding of the human impact embedded in every transaction.

Cheryl's contribution goes beyond the ledgers and financial reports. She has been an integral part of the narrative we are weaving—a narrative of women's empowerment and resilience working for peace. Her work is a testament to the belief that even in the pursuit of lofty ideals, the precision of financial stewardship is indispensable.

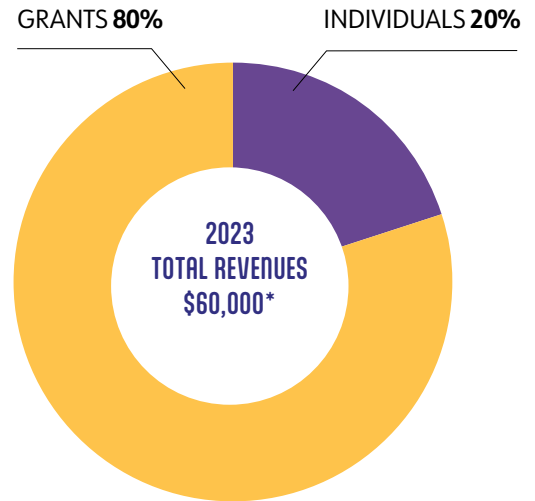
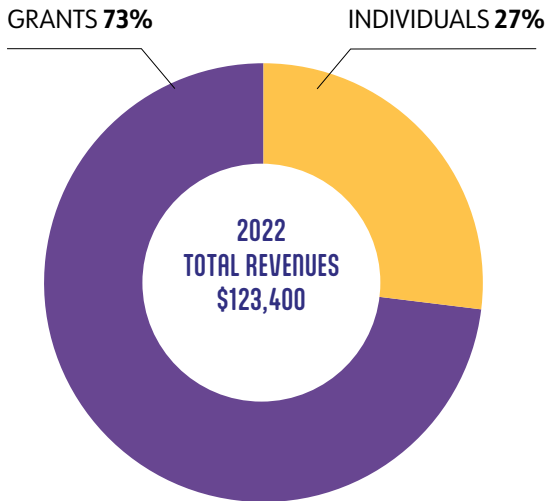
Cheryl has been the quiet force that fuels the engine for positive change.

FINANCIALS

EXPENSES



REVENUES



*Does not include donations from Lynda Goldstein and the last Channel Foundation donation because the revenue was reported earlier

WRN FINANCIALS (January 2023-September 2023)

| PROFIT & LOSS | 1 Program | 2 Support | Fundraising | Restricted | Total |
|--------------------------|-------------------|-------------------|--------------------|-------------------|--------------------|
| Revenue | | | | | |
| Contributions | \$10,000 | \$380 | - | \$1,130 | \$11,510 |
| Grants | \$38,092 | \$10,000 | - | - | \$48,092 |
| Interest Earned | - | \$467 | - | - | \$467 |
| Release from Restriction | \$61,129 | \$15,000 | - | (\$76,129) | - |
| Total Revenue | \$109,221 | \$25,847 | - | (\$74,999) | \$60,070 |
| Expenses | | | | | |
| Grants to Others | \$11,225 | - | - | - | \$11,225 |
| Outside Services | \$114,797 | \$69,100 | - | - | \$183,897 |
| Program and General | \$2,732 | \$12,595 | - | - | \$15,328 |
| Travel and Meetings | \$56,471 | \$1,759 | \$703 | - | \$58,933 |
| Other Business Expenses | \$1,280 | \$1,594 | - | - | \$2,874 |
| Total Expenses | \$186,506 | \$85,048 | \$703 | - | \$272,256 |
| Operating Profit | (\$77,285) | (\$59,200) | (\$703) | (\$74,999) | (\$212,187) |
| Net Income | (\$77,285) | (\$59,200) | (\$703) | (\$74,999) | (\$212,187) |

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\$20,000 - \$50,000

Channel Foundation

\$10,000-\$20,000

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Asia Pacific Forum on Women, Law and Development (APWLD), Feminist Participatory Action Research (FPAR) Project

WomanKind International

\$5,000- \$10,000

Chicago Community Foundation

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Idembe, Demere Kitunga, Hope Chigudu, Njeri Ndiang'ui- Kimantheni



Credit: Najibullah MUSAFAER



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